



THIRD TRIMESTER  
**2011**  
THE NEWSLETTER  
OF THE  
CALIFORNIA  
SOCIETY OF  
PERIODONTISTS

# THE PERIODONTAL advocate

## President's Message

Tom Kepic, DDS, MSD, President



The world is changing ever faster. Turmoil prevails. Californians face high unemployment, foreclosures, and mounting debt. Similar issues confront other states. The European debt crisis, a slowdown in China, and stock markets are in the daily news. Political candidates are popping up everywhere, each with his / her scandal. What direction is our periodontal specialty headed?

Great opportunities lie in periods of chaos. Many people take a pessimistic view. Oh it's not like it used to be, things are really bad, and the consumer confidence index is at its lowest level in years. What mindset should we as periodontists take at this crucial time? One cannot be negative and succeed in anything. I have attended twelve Region Leader meetings this year. There are seventeen regions in our society and I plan to meet with all of them before my term is up. My reason for visiting so many regions is to learn firsthand what are the challenges and concerns

facing our members. The major concerns I've heard are referral patterns, busyness (the economy), travelling periodontists, dental benefits, Delta, other specialties, and conscious sedation. All regions have similar issues. However, each region has its own unique issues.

Your 2011-2012 CSP Board of Directors works extremely hard to serve its members. As mentioned in a recent e-blast the CSP Dental Hygiene Collaborative had a hugely successful meeting in Davis on October 21<sup>st</sup>, attracting 210 hygienists and dentists. We also completed a full day Board of Directors meeting on Sunday October 30<sup>th</sup> in Sacramento.

We had an awesome meeting in Sacramento. Your Board of Directors approved a Strategic Planning Conference to be held January 13<sup>th</sup> in Los Angeles. This is the third time in CSP history that such a conference will be held. Credit this to Deb Finney our President-Elect who has worked tirelessly to make this happen. Deb is a past CDA president. She brings a wealth of leadership experience to CSP as do your other Board of Directors members.

How can CSP most effectively serve its members? We know there is a higher incidence of periodontal disease in the general population than was previously stated. Do we continue to follow the same business model that was proposed when this society was founded? Why are new patient referrals lagging when periodontal disease is so prevalent?

Who is our customer? What business are we in? What does our customer value? In addition to our normal CSP duties we'll work through a Strategic Planning session to enlighten us as to what direction we should take. Our society is looked at as a leader in periodontics and we want

to continue that reputation. Encourage us as we move forward and please volunteer for the several committees that need support. It is time to chart a new course, a new True North. The best way to predict the future is to create it.

Happy Holidays and Best Wishes,  
Tom Kepic

## CSP Mission Statement

*To advocate,  
enhance and  
promote excellence  
in the practice of  
periodontics in  
California by  
serving its members  
and assisting them  
in their  
responsibilities  
to the public*

**Sunset Review:** CDA was able to successfully advocate for retention of an overall dentist majority on the board, along with continued representation for dental hygienists and dental assistants and a new, more effective process for dental assisting community to bring issues before the board. "Sunset review" is a process by which the Legislature periodically reviews all state professional licensing boards to determine if they are providing a worthwhile service and whether structural or procedural changes are needed to make the boards operate more effectively. SB 540 now calls for a composition of eight dentists, five public members, one registered dental hygienist, and one registered dental assistant. This bill will also create a Dental Assisting Council, made up to five RDAs and two members of the board itself. These changes will take place until January 1st, 2016, prior to which a new sunset review process will take place.

**Access to Care:** Thirteen forums were scheduled across the state to ensure members had an opportunity to learn more and have questions answered about ACCESS PROPOSAL: PHASED STRATEGIES FOR REDUCING THE BARRIERS TO DENTAL CARE IN CALIFORNIA. The House of Delegates will utilize this framework to direct CDA's future activities in efforts to reduce barriers to oral health care.

A 3-Phase Proposal was designed to:

1. Establish state oral health leadership and optimize existing resources: State and oral health infrastructure, Expanding capacity within dental public health, Safety net expansion of dental services, Volunteer provision of care coordination, Fluoridation, Expand capacity to provided children's care, especially to young children, CDA foundation, Workforce capacity (years 1-3).
2. Focus on prevention and early intervention for children: Reach children in school based/linked programs, WIC, Head Start, and other public health settings, Utilize proven technology, Expand early prevention through reimbursement incentives, Fluoridation (years 3-5).
3. Innovate the dental delivery system to expand capacity: Adult denial care, Hospital-based treatment, Workforce capacity (years 4-7).

**Permit for Air Tanks, Compressors:** California requires a permit for any air tank that is 1.5 cubic feet in volume or larger, or when the safety valve is set

greater than 150 psi. This permit is through Cal/OSHA and is good for five years.

**In-Office film Radiographs:** The state Department of Public Health (AB 929) issued draft regulations intended to establish quality assurance standards for medical and dental offices to follow when they have in-office FILM X-ray equipment.

However, there is no consensus on quality assurance standards for digital radiographs. Once these draft regulations are finalized, they must then be approved by the state Office of Administrative Law before taking effect.

**Federal budget cuts reduce state fluoridation support:** The federal deficit-reduction package earlier this year, included a 23 percent reduction in the Preventative Health and health Services Block Grant program.

**Sterilization, Disinfection Regulations:** The Dental Board has amended regulations to conform to the 2008 Centers for Disease Control and Prevention guidelines on sterilization and disinfection and with California Division of OSHA. Regulations such as, but not limited to, the requirement to clean items and surfaces before disinfecting or sterilizing went into effect on August 20, 2011. In addition, definition of several terms has been broadened. The definition of dental health care professional now includes nonpaid personnel, contractual personnel and other people not directly involved in patient care but potentially exposed to infectious agents.

**Anti-Amalgam:** On September 6th (Orange County Dental Society) and 20th (Harbor Dental Society), CDA helped them block local anti-amalgam resolutions in Southern California. CDA believes that the decision to use amalgam should remain an informed choice that is made by the dentist in consultation with each individual patient. The US Environmental Protection Agency is initiating guidelines for dental facilities to reduce mercury discharge to the environment. EPA expects to propose a rule later this year and finalize it in 2012.

Updated - November 28th, 2011



**Candidate for Secretary  
CSP 2012 - 2013  
Mark Fagan, DDS, MS  
San Jose, CA**

After finishing a Master's Degree in Microbiology, I gained my Doctor of Dental Surgery from the University of

Illinois - Chicago. I then attended the UCSF School of Dentistry and obtained my Certificate in Periodontology. Since graduating, I have continued on the faculty at the UCSF Dental School as an Adjunct Clinical Professor in Postgraduate Periodontology. My private Practice is in San Jose, CA with the scope of practice being Periodontology and Implant Therapies. I strongly believe in organized Dentistry and have gone through the chairs to President in SCDS. I am also currently serving on the CSP Board and am the State and Regional Representative for our District to the AAP. Clinical research is also a passion of mine and have published several articles in referred journals in both Micorbiology and Periodontology. I believe that negative factors influencing the way we all practice our specialty come from both outside and inside dentistry. Advocacy through CSP is extremely important to help stay ahead of these influences. Collectively we can have our voices heard!



**Candidate for Secretary  
CSP 2012 - 2013  
Nicholas Caplanis, DMD, MS  
Mission Viejo, CA**

It would be an honor and a privilege to serve on the CSP Executive Committee. The CSP has greatly supported our ability to

practice the full scope of Periodontics in California and I look forward to continuing the great work of our past leadership to that regard. My involvement with the CSP began in 1996 when I received the outstanding Implantology. I later served as a Director of the CSP Board from 2003-2007 and am eager to serve again. I am a firm believer in the importance of organized dentistry and have spent a considerable amount of time volunteering in various positions. I am a past president of the OCDS, a delegate to the CDA house for the past 5 years and currently serve on 2 committees of the AAP. I have been in private practice since 1997 in Mission Viejo and maintain a part time teaching schedule as Assistant Professor at Loma Linda University School of Dentistry. I look forward to serving you as your Secretary to the CSP. Thank you for your consideration.  
Nick Caplanis, DMD, MS  
Diplomate American Board of Periodontology

# How You Get To Be a Leader

By David Richards, DDS, PhD, Editor

Major agenda items on the CSP Board of Directors meeting last October 30 were nominations for CSP and AAP elections, the budget and planning a strategic plan. The last item will be important in charting CSP's future for the next 3 years or so and deserves your attention. The formal strategic planning session will take place the day before the board meeting in January. Not much time to do the preliminary work necessary to create a Strategic Plan. You can help by contacting board members or officers with your version of an environmental scan, SWOT analysis, vision statement or just ideas about where the Society needs to be headed in the next few years.

Sitting in the board of directors meeting, thinking about all the things going on in the agenda it struck me that not all members know how this Society functions. For instance, do you know how the candidates that you vote for CSP secretary/treasurer are selected? You vote for them but how were they so fortunate (or unfortunate) to be included in the ballot? So I thought I would devote a series of articles called 'how things work at CSP'. Then it dawned on me that although I think I know how things work at CSP (which we will find out) I'm not that great with how things work at AAP and I participate in those elections also. So this article will be called 'How you get to be a leader at CSP and AAP.' First of all the best way to learn any of this stuff is to volunteer. Our organization is run by people just like you who are volunteers. There are committees you can join and when you learn what's going on, you can become the chair. Then you can run for the board of directors and become a director. If not sufficiently punished enough, you can then run for the treasurer/secretary spot on the annual ballot. Most associations work about this same way but there are always interesting little

twists. AAP has five positions in the ladder of officers: treasurer/secretary, vice president, president-elect, president and past-president. These folks sit on the Executive Council and function as the governing body of the Academy when the board of trustees is not in session. CSP has tweaked the bottom rung of the ladder so that people get more exposure to finances in the treasurer position but the entry level is still Secretary/Treasurer and there are only four spots. CSP calls this the Management Team but it does the same thing as the executive Council at AAP.

But how do you get to that entry level rung anyway? At CSP most people get there via being a director or Trustee (AAP). Once you have been a committee chair you will be noticed by the Nominating Committee (consists of the President-elect, past president and president) and they will generally choose two names to be on the ballot for each open slot. If there are two directors retiring that year, there will likely be four candidates selected for the positions open. For Secretary/treasurer there should be two candidates so we have a choice. The board does get the final say on the slate of candidates. CSP elections are by mail.

At AAP there are two levels of service; the national level including the above named office series and the District level, which consists of Trustees that sit on the Board. During the Annual Meeting of the Academy each District holds an Annual forum and during this meeting a Nominating Committee is selected from the floor. The Bylaws say that this committee is elected but this is pretty rudimentary. This Nominating Committee selects candidates to run for the open Trustee position(s). In District 6 we have an agreement that the rest of

the states in our district get represented by at least one Trustee not from California. This is not in the Bylaws or written in any form that I can find.

So as it turns out that district meeting we all used to blow-off is pretty important in determining who your future representatives are going to be. It is also possible after the dust of the annual meeting settles that persons with the requisite number of signatures of Active or Life Members can run for any of the positions on the ballot. The same is true for CSP where provisions are made for people to run for positions by petition.

Becoming Secretary/treasurer at AAP used to be up to a leadership development committee (LDQC), which is not written in the Bylaws and now appears not be used for this purpose at this time. Members who wish to be considered for Secretary/treasurer must submit a petition signed by 100 voting members, the candidate application form and a statement of qualifications for the position by September 15 for the coming years election. The Board of Trustees selects candidates at its fall meeting, held at the AAP Annual Meeting. Selected candidates are reported to members after the Annual Meeting, and placed on the election ballot. Members, who were not selected as candidates by the Board, but wish to run as an officer, may activate their previously submitted petitions by informing the AAP office by December 15 to be placed on the election ballot. The annual online election is held June 1 – July 1.

So that's how you get to be either a CSP Director or officer. It's important that there always be room for a member to become a candidate from outside the existing hierarchy. Our organizations will be stronger when more people get involved and further their missions.

## ***Congratulations to our new Student Representative to the CSP Board of Directors!***



Anna Hsu is currently a third year periodontal resident at UCSF and obtained her DDS from UCSF in 2005. After practicing general dentistry for four years, she developed an avid interest in periodontal surgeries and implant placement. Seeking to further her craft, she sought a periodontal residency to hone her skills. As the student CSP representative, Anna feels compelled to empower the residents' voice and looks forward to all ideas and suggestions to make CSP a more resourceful medium for all periodontal residents.

### **Alert-Potential License Denial Or Suspension For Failure To Pay Taxes**

Effective July 1, 2012, the Dental Board of California is required to deny an application for licensure or suspend a license/certificate/registration if a licensee or applicant has outstanding tax obligations due to the Franchise Tax Board (FTB) or the State Board of Equalization (BOE) and appears on either the FTB or BOE's certified lists of top 500 tax delinquencies over \$100,000. (AB 1424, Perea, Chapter 455, Statutes of 2011)

Once it has been determined that an applicant or a licensee is on a certified list, the applicant or licensee has 90 days from the issuance of a "Preliminary Notice of the Intent to Suspend or Withhold Issuance or Renewal of the License" to either satisfy all outstanding tax obligations or enter into a payment installment program with the FTB or BOE. Any such person who fails to come into compliance will have his/her license denied or suspended until the Dental Board of California receives a release from the FTB or BOE. The form for requesting a release will be included with the preliminary notice of suspension or denial.

The law prohibits the Dental Board of California from refunding any money paid for the issuance or renewal of a license where the license is denied or suspended as required by AB 1424 for failure to pay taxes.

The FTB and BOE are currently expanding the certified lists from 250 to 500, but you can check if you are currently on the FTB's certified list at: [www.ftb.ca.gov/individuals/txdlnqnt.shtml](http://www.ftb.ca.gov/individuals/txdlnqnt.shtml) or the BOE's certified list at: [www.boe.ca.gov/cgi-bin/deliq.cgi](http://www.boe.ca.gov/cgi-bin/deliq.cgi). If you believe you are on either list in error, please call the FTB at (866) 418-3702 or the BOE at 916-445-5167.



CALIFORNIA SOCIETY  
OF  
PERIODONTISTS



2012 ANNUAL MEETING

APRIL 20 - 22, 2012  
SACRAMENTO, CALIFORNIA



EMBASSY SUITES  
RIVERFRONT  
PROMENADE



WE HAVE A FANTASTIC PROGRAM PLANNED FOR OUR 2012 ANNUAL MEETING,  
WHICH INCLUDES THE SPEAKERS LISTED BELOW ALONG WITH A UNIQUE  
DINING EXPERIENCE IN THE CA STATE RAILROAD MUSEUM.



CONTINUING EDUCATION PROGRAM:  
PROSTHETIC SOCKET PRESERVATION WITH PAUL WEIGL, DDS  
CONSCIOUS SEDATION REVIEW WITH KENNETH REED, DMD  
CBCT EVOLUTION & LEGAL TRENDS WITH DAVID C HATCHER, DDS  
AND ART CURLEY, ESQ.

**Corrections and/or Additions  
to our 2011 - 2012 Membership  
Directory**

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The Covina location is the same.

**Dr. Crivello:**

Antonino Crivello, DMD, MS, FRCD (C)  
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**Dr. Kunihiro:**

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**Dr. Nelson:**

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**WELCOME OUR NEW CSP MEMBERS:**

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tabitha6@gmail.com

**Linda Fitzmorris, DDS - ACTIVE**

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**Flavia Pirih, DDS, PhD - ACADEMIC**

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**Erik Sahl, DDS** won the 2011 CSP

Robert L Merin Leadership Award (our  
directory listed Dr. Sahl as the 2010  
winner).



**Reminder  
Early  
Registration  
for the 2012  
Annual Meeting  
expires on  
December 31, 2011**

www.calperio.org or call 951-371-4321

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